

September 3, 2024

**Human Nature Lab – Yale GSAS
Graduate Student Mentoring Policy**

Graduate Student Responsibilities

- I have the primary responsibility for the successful completion of my degree, including committing to my coursework, scientific research, manuscript writing and submission, and other academic and professional activities.
- I have discussed and understand the preferred means of communication with Nicholas and will take responsibility to schedule regular meetings. Such meetings will typically take place at least once a month. This will vary according to the stage of my research.
- I will work with Nicholas to develop a program of scientific research, a dissertation project, and a timeline for each phase of the project.
- I will be responsible for selecting a dissertation committee with whom I will meet periodically and whose feedback and advice I will seek.
- I will come to Human Nature Lab weekly meetings, provide feedback to my colleagues about their projects, and will present my own work in progress at least once or twice a year.
- I will share my data and code and other work products with fellow members of the Human Nature Lab, as indicated by Nicholas. All data and code for my work will be archived in both raw and cleaned form with Liza Nicoll, the HNL data manager.
- I understand that, since it is engaged in scientific research, HNL does not have regular hours of operation. I make my own schedule, and it will vary from week to week. In particular, I recognize that on those occasions when we get an “R&R” from a journal, then a demanding period at work, at irregular hours, may ensue. I will work swiftly to revise manuscripts for journals by the deadlines they impose, including any necessary irregular hours.
- If I volunteer to go to a foreign field site for data collection or other activities, then I recognize that my work hours will be highly irregular and will include nights and weekends.
- I have discussed and understand the policies and expectations on authorship and the mutual responsibilities for writing, sharing, and returning drafts of manuscripts. Nicholas, as PI, makes all final decisions regarding authorship.

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- I have discussed and understand the policies on attending and presenting research findings at professional meetings at venues outside Yale. I will not submit abstracts for work using HNL data without Nicholas' or Tom's approval.
- I will remain knowledgeable of and comply with the policies and requirements of my graduate program, the Graduate School, Yale University, and the Human Nature Lab
- I will explore career options, define my career goals, and seek opportunities to develop the skills necessary for a future career. I will discuss these with Nicholas.
- I have discussed and understand the processes for maintaining research records and acknowledge that original notes, data files, analytic code, and research materials belong to the Human Nature Lab. I may retain copies of my notes and code upon completing my degree.
- I acknowledge that all data is kept in the secure lab server (Andromache) and is *never* removed from it. To be clear, data originating from non-anonymous research (e.g., in Honduras or other sites, and in particular any genetic data) or that HNL has obtained via Data Use Agreements with other data providers, must stay on Andromache. However, other data, such that collected from online sources of research subjects (such as Prolific or AMT) may be copied off Andromache, if the original data is archived on Andromache.
- I will keep my human subjects certification current, as per Yale rules.
- I have discussed and understand the responsibilities of being a member of the Human Nature Lab, including the use and maintenance of equipment and resources, and active participation as a member of a team.

Mentor Responsibilities

- I will provide an environment that is intellectually stimulating and practically supportive, to help foster the student's development as a scholar or scientist.
- I will happily meet regularly with the student to discuss scientific ideas and the student's progress.
- I will work with the student to design a worthy dissertation project and help develop a timeline for completion of the project.

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- I will happily discuss additional advisors for the student.
- I have discussed expected hours and patterns at work (which is not 9-5) and will grant time accommodations the student may need.
- I have discussed authorship policies and expectations and agree to review manuscript drafts in a timely manner and provide constructive criticism.
- I will promote the training of the student in professional skills needed for a successful career, create an environment in which the student can discuss and explore career opportunities, and be supportive of career choices, whether in industry or academia or elsewhere.
- The Human Nature Lab has detailed the processes for maintaining research records and will provide the resources (online notebooks, server space, etc.) to compile and store research data and code.
- I have discussed the responsibilities of being a member the Human Nature Lab, including the use and maintenance of equipment and resources, collegial behavior, ethical practices in the conduct of research, and active participation as a member of a multi-disciplinary research team.